



*National Weather Service  
Employees Organization*

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**NWSEO is designing the future of your career in the NWS;  
Your ideas and support will make a difference.**

Dear Administrative Support Assistant,

The future of the National Weather Service, employees' rights, privileges, and your work environment are all being re-designed through contract negotiations between the National Weather Service Employees Organization and the NWS. This contract, the Collective Bargaining Agreement (CBA), specifically states the rights and obligations of the employer, employees, and union. It entails every aspect of your job, including staffing structure and levels, promotions, schedules, leave, training, employee rights and discipline. Simply put, the new CBA will shape the future of the National Weather Service.

NWSEO understands your working conditions and your needs for a family friendly work life environment. Also, NWSEO will be writing and seeking new improvements and tangible benefits to the CBA like telework for example which is currently lacking in the old CBA. We'd like to invite you to have a voice in CBA negotiations, an opportunity open only to members of the NWSEO.

NWSEO recognizes the integral work of Administrative Support Assistants. Through the representation of your coworkers and other ASAs who've joined our professional organization, NWSEO has diligently worked to improve the working conditions of all NWS ASAs. There is more work to be done to enhance the working conditions of ASAs and other NWS employees. We need your support.

We have noticed that you are not a member of NWSEO and would like to invite you to join our professional organization. If you would like to join us, please complete the attached Standard Form 1187. The completed 1187 form can be faxed to Christy Fox, Director of Membership Services at 202-600-2145 or scanned and emailed Christy at [Membership@nwseo.org](mailto:Membership@nwseo.org). Please visit <http://nwseo.org/joinnwseo.php> to learn more.

NWSEO is the only organization with the ability to lobby Congress and the Administration to preserve NWS jobs, promote better working conditions and career promotions for NWS, and participate in collective bargaining.

Sincerely,

A handwritten signature in black ink, appearing to read "Dan All", is written over a light blue horizontal line.

**No one cares more for National Weather Service employees than  
National Weather Service employees.**

**No one works harder for National Weather Service employees than  
National Weather Service employees.  
We are NWSEO.**